


## Health and Safety Policy

Inproheat Industries Ltd. wants its workplace to be a healthy and safe environment. To achieve this, our company will establish and maintain an occupational health and safety program designed to prevent injuries and disease. Our employer is responsible for providing workers with adequate instruction in health and safety and for addressing unsafe situations in a timely, effective manner. All workers and service contractors are required to work safely and to know and follow our company guidelines for safe work procedures.

Signed:  \_\_\_\_\_ Print name: **Steven E. Panz (President)**

Date: **June 22, 2020**

### **Employer's responsibilities include:**

- Establishing the health and safety program
- Conducting an annual review in **March** of each year
- Training supervisors
- Providing a safe and healthy work environment

### **Supervisors' responsibilities include:**

- Providing a health and safety orientation to new workers
- Providing ongoing training to workers
- Taking part in inspections and investigations
- Reporting any safety or health hazards
- Correcting unsafe acts and conditions

### **Workers' responsibilities include:**

- Learning and following safe work procedures
- Correcting hazards or reporting them to supervisors
- Participating in inspections and investigations where appropriate
- Using personal protective equipment where required
- Helping to create a safe workplace by recommending ways to improve the health and safety program